

## Biography



### **Michelle Abidoye**

#### **Chief Labor Relations Officer, Providence**

Michelle Abidoye serves as the Chief Labor Relations Officer for Providence, where she leads system-wide labor relations strategies for a 120,000-caregiver organization comprised of 51 hospitals and more than 800 non-acute facilities. Michelle and her team implement positive employee relations initiatives, lead campaign strategies and readiness efforts during union organizing activity—ensuring a consistent, values-driven approach across all ministries. Michelle also oversees collective bargaining and contract administration for more than 100 collective bargaining agreements across the system. Grounded in Providence’s values of compassion, dignity, justice, excellence, and integrity, Michelle’s leadership advances the organization’s vision of “Health for a Better World” and its promise to know, care for, and ease the way for every caregiver and community it serves.

Before joining Providence, Michelle was the Director of Employee and Labor Relations for Amazon, supporting its cargo air and ground transportation business lines. In that role, she led initiatives to cultivate a positive workplace culture, drive organizational change, and manage crisis activity including campaign strategy during union organizing drives. She previously served as the Managing Director of People and Labor Relations at Horizon Air and was a Partner at FordHarrison in its Los Angeles office, focusing on traditional labor law and employment litigation.

Michelle holds a J.D. from Loyola Law School and a B.A. in Political Science from UCLA. She previously served as a federal judicial law clerk in the Central District of California and is a graduate of the AFL-CIO Organizing Institute.